



The Children's Aid Society
of Haldimand & Norfolk

The Children's Aid Society of Haldimand & Norfolk *has openings for*

CLINICAL ACCESS FACILITATORS

Clinical Access Facilitators are responsible for coordinating clinical access visits and providing a range of access interventions including assessment, supervision, teaching child management and parenting skill development, while ensuring the physical and emotional safety of the children participating in the access visits. The Clinical Access Facilitator will participate in regular conferencing with the family and the Child Protection Staff and provide verbal and written feedback regarding the access as it affects the case plan.

Supervised Access Services is open 6 days a week to meet the varied needs of the clients. The Clinical Access Facilitator will be required to work a combination of week days, evenings and Saturdays – up to 35 hours a week both in the office and in the community.

Duties/Responsibilities:

- Assist with the overall daily operations of Supervised Access Services
- Ensure emotional and physical well-being of children participating in access visits at all times and ensure the safety of children at all times.
- Observe and participate in visits, encourage positive interaction and activities and intervene to terminate visits if required, using the appropriate level of authority necessary
- Participate in regular conferences and liaise regularly with the families and the agency staff regarding the access plan, progress and any concerns identified
- Review risk assessment and court documentation, and consult/liaise with the case manager regarding visitation plans, progress, concerns on a regular basis
- In conjunction with the Access Plan, develop and implement task centred activities that are appropriate to the ability levels of both the child and parent(s) to improve parenting capacity and evaluation outcomes
- Provide information for or attend court when necessary.
- Provide information, guidance, and feedback to caregivers on child development, play, nurturance, positive discipline and any other issues identified in the family visitation plan
- Assist in evaluating the current level of functioning and ability to integrate changes
- As required, notify foster parents, volunteer drivers, or case managers of changes to visitation schedule
- Inform foster parents of any concerns or issues that arise during the visit which may result in adverse effects in the foster home
- Provide transportation for child and/or caregivers when necessary
- Using a computerized system, complete Visitation Reports immediately upon completion of each visit. Further, complete conference summary reports regarding the access prior to conferencing with families and protection staff. Contentious matters must be reported to the case manager and/or supervisor immediately
- As required, utilize agency forms depending upon activity and track statistical data
- Ensure that visitation facilities are properly supplied and cleaned after visits
- Ensure that evening and/or off-site visits are properly secured
- Attend training opportunities deemed appropriate by the supervisor

Qualifications/Skills/Experience:

- BA or Community College diploma (CYW, SSW, DWS, ECE) or an equivalent diploma or degree in the human services field or other qualifications as deemed appropriate by the Executive Director.
- 2 years of related experience
- Must have valid Ontario “G” class licence, appropriate automobile insurance and a reliable vehicle
- First Aid and CPR certification is required; Non-Violent Crisis Intervention certification
- Negative criminal records check and vulnerable sector search and CAS record checks.
- Ability to work with complex family dynamics
- Empathetic and non-judgemental attitude; nurturing, mature, patient approach
- Familiarity with child development theory and practice; ability to analyze situations and react appropriately; utilize common sense; exercise discretion and maintain clear boundaries with clients
- Excellent written, verbal, listening and interpersonal communication skills

Salary: In accordance with the Clinical Access Facilitator scale

Apply in confidence to: Bernadette Gallagher, Executive Director
The Children’s Aid Society of Haldimand and Norfolk
70 Town Centre Drive
Townsend ON N0A 1S0
FAX (519) 587-5598
E-mail: shona.friesen@cashn.on.ca

Closing Date: May 27, 2016

Only those applicants selected for an interview will be contacted.